

A Code of Practice for the International Recruitment of Health Care Professionals: MELBOURNE MANIFESTO: WAY FORWARD

Adopted at 6th World Rural Health Congress
Santiago de Compostela, Spain. 2003

Further to the Melbourne Manifesto 2002, we as rural health professionals from around the world who were present at the Sixth WONCA World Conference on Rural Health at Santiago de Compostela, Spain, recommend the following steps be taken to progress the Melbourne Manifesto.

These include:

- Translate the Code on Ethical recruitment into Spanish and other appropriate languages
- Present the Manifesto to the Wonca Executive meeting in Beijing for endorsement and submission to the Wonca Council meeting in Orlando and the WHO
- Ensure the Code is presented to the Orlando conference and use this as a chance to publicize it
- Wonca and the Global Family doctor website should take a lead in facilitating and promoting the international sabbaticals for family physicians
- Link with local champions, national agencies and international organizations to promote the code and facilitate coordinated skills transfer to developing countries

We also note that monitoring of the implementation of the code with penalties is essential for its success.